



FOR PSA MEMBERS: **STATE INFORMATION TECHNOLOGY AGENCY (SITA)**

29-01-2025

Feedback: SITA signed Leave Encashment Agreement

Members are reminded that the PSA had been engaging with SITA through the bargaining forum to reinstate an agreement allowing employees to encash three days of accumulated leave per financial year.

The PSA is pleased to report that parties have signed the collective agreement to this effect, which will be implemented in this financial year. Initially, eligibility for leave encashment required employees to have ten years of service at SITA. However, this requirement has been revised, and employees will now qualify for encashment after just one year of service. The employer is currently busy configuring the system to enable employees to encash their leave days as per the agreement.

The PSA remains committed to negotiating improved conditions of service for members as the only recognised Union bargaining on their behalf at SITA.

Employees who want to join the PSA can visit the PSA's website, send an email to ask@psa.co.za, or contact PSA Provincial Offices.

Reuben Maleka
GENERAL MANAGER