



FOR PSA MEMBERS: **STATE INFORMATION TECHNOLOGY AGENCY (SITA)**

27-03-2025

Feedback: SITA Special Bargaining Forum meeting

Salary demands for 2025/26

The PSA tabled the Union's salary demands for the 2025/26-financial year for management's consideration. The demands include:

- Term of agreement: Single-term agreement
- Cost-of-living salary adjustment: 10% increase
- *Ex-gratia* payment: R10 000 once-off for the 2025/26-financial year
- Standby allowance: Increase to R250 per day
- Disposal of old laptops: Proposal for old laptops to be sold to SITA employees

The employer acknowledged the demands and requested time for internal reflection. A financial report will be provided to the PSA on 12 April 2025. The aim was to finalise the process in time for implementation on 1 April 2025.

Employees interested in joining the PSA can visit the PSA website or contact the nearest PSA Provincial Office.

Reuben Maleka
GENERAL MANAGER