



FOR PSA MEMBERS: **SOUTH AFRICAN SOCIAL SECURITY AGENCY (SASSA)**

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26-03-2025

## SASSA: FTSS Collective Agreement

As previously reported, members will recall that the Collective Agreement on the election and release of Full-Time Shop Stewards (FTSS) was signed and implemented in 2021. The Agreement grants the PSA the right to elect and release five FTSS across different regions.

It also stipulates that only one FTSS may be elected per region between the two recognised trade unions in SASSA, except in Gauteng. However, this clause has presented challenges in planning and resource allocation, as both unions often experience high service demands in the same regions and require the capacity of a FTSS. To address this, the PSA has proposed an amendment to clause 7.1.5 of the Agreement. The proposed change would allow each union to elect one FTSS in any region where needed, even if the other union has already elected an FTSS in that region.

Additionally, several other clauses in the Agreement have been reviewed and adjusted to improve its efficient implementation.

### **Member input required**

Members are requested to provide their mandates on whether to SIGN or NOT SIGN the amended FTSS Collective Agreement by no later than **31 March 2025**. Feedback should be sent to [aubrey.mabotsa@psa.co.za](mailto:aubrey.mabotsa@psa.co.za).

Employees interested in joining the PSA can visit the PSA website or contact their nearest PSA Provincial Office for assistance.

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GENERAL MANAGER