



FOR PSA MEMBERS: **SOUTH AFRICAN REVENUE SERVICES (SARS)**

30-04-2025

## Request for a mandate: 2025/26 SARS wage agreement!!!

Members will recall that the South African Revenue Services (SARS) and organised labour are currently negotiating salaries and conditions of service.

On 15 and 16 April 2025, parties met to finalise the wage negotiations, the employer has tabled an offer which they consider to be final, the offer is in response to our demands.

### Organised labour's demands and the offer:

#### 1. Cost of Living Adjustment

Demand	Offer
7 % across the board	5.5% across the board
Single-term agreement	The employer agreed on a single term.
Recruitment Policy- to review the policy.	The employer rejected the demand; see the attached response by the employer.
Remuneration policy- Pay Progression Agreement- SARS to move all employees from Compa-ratio from 80% to 120%.	The employer rejected the demand.

### MANDATE REQUIRED: SARS Final Offer Ballot

The PSA calls on all members at SARS to **submit a mandate** regarding the employer's *final offer*.

#### Offer Summary:

- **5.5% across-the-board salary increase**
- **Single-term agreement**

#### Voting Options:

- **YES** – Accept SARS' final offer
- **NO** – Reject the offer and declare a dispute at the CCMA

#### Voting Period:

**Opens:** 2 May 2025 at 10:00

**Closes:** 9 May 2025 at 15:45

### How to Vote:

**1. Online:**

Visit the PSA website.

Click on the red banner labelled '**SARS Ballot**' on the homepage.

**2. Manual Submission:**

Complete the **attached ballot form** and return it to the PSA Provincial Office.

Your voice matters. Let the PSA represent your interests with a clear and democratic mandate.

Employees who want to join the PSA can visit the PSA's website or contact the nearest PSA Provincial Office.

Reuben Maleka  
GENERAL MANAGER