



FOR PSA MEMBERS: **PUBLIC SERVICE COORDINATING BARGAINING COUNCIL (PSCBC)**

23-01-2025

PSCBC salary negotiations: **URGENT MANDATE REQUIRED: SUBMIT YOUR VOTE!**

PSA Informus, dated 21 January 2025, refers. Following negotiations, the employer on 20 January 2025 presented a final offer with notable improvements in respect of the cost-of-living adjustment, housing allowance, the individual-linked savings facility, medical-aid adjustments, danger allowance, special danger allowance, and service allowance for Police. In addition, the employer and organised labour have also agreed to resolve other demands through separate processes and a collective agreement, i.e., **Death Grant, Comprehensive Danger Insurance, Childcare and breastfeeding facilities, Bursary scheme for dependents, Recruitment Policy, Uniform Policy, and Incentive Policy Framework.**

YOUR MANDATE IS REQUIRED

PSA members must provide a mandate to **ACCEPT** or **REJECT** the offer as a package. If accepted, the multi-term agreement will be binding in its entirety; if rejected, all elements will be declined.

Voting details

- **Voting commences on 23 January 2025 from 11:00 and will close on 31 January 2025 at 15:00.**
- Members can vote through:
 1. Using the following link: <https://rb.gy/yxviv4>
 2. Clicking the SMS link that will be issued by the PSA on 23 January 2025.
 3. Visiting the PSA website: Ballot button displayed on home page.
 4. Completing manual voting forms (available via shop stewards or PSA Provincial officials).

Important

- Each member is allowed one vote only.
- Non-PSA members may participate after completing membership forms to join the PSA.
- For manual voting, please contact your shop steward for assistance.

Your participation in this process is crucial to ensure that your voice is heard!

Employees who want to join the PSA can visit the PSA's website, send an email to ask@psa.co.za, or contact PSA Provincial Offices.

Reuben Maleka
GENERAL MANAGER