



**FOR PSA MEMBERS: PUBLIC HEALTH AND SOCIAL DEVELOPMENT SECTORAL
BARGAINING COUNCIL (PHSDSBC)**

19-02-2025

Feedback: Special PHSDSBC meeting

Draft timetable for facilitation process

During the recent meeting, the Council presented a draft timetable for the facilitation process in pursuit of the last Council meeting of the year on 10 December 2024. Parties to the Council proposed to subject the following items to a facilitation process:

- Standardisation of remuneration for Community Health Workers (CHW) in the Department of Health.
- Current CHWs Contract of Employment vs Lifespan of Resolution 2/2022.
- Child and Youth Care Workers performing duties that are not within their scope.
- Proposal for levy increase.

The employer acknowledged the presentation of the draft timetable for facilitation but requested that the two items related to CHWs be kept in abeyance owing to a Labour Court judgement issued on 23 January 2025, as it is still studying the ruling. Labour agreed to this proposal.

Labour further questioned whether all work previously undertaken by the Department and the Council regarding CHWs should also be put on hold or if it should continue. The employer responded that it would seek a fresh mandate from its principal and committed to providing feedback at the next meeting.

Employees who want to join the PSA can visit the PSA's website, send an email to ask@psa.co.za, or contact PSA Provincial Offices.

Reuben Maleka
GENERAL MANAGER