



FOR PSA MEMBERS: **NORTH WEST DEVELOPMENT CORPORATION (NWDC)**

30-04-2025

## Update: NWDC salary negotiations

Members are hereby updated with the current status of the salary negotiations with the North West Development Corporation (NWDC), following the first round of talks held on 23 April 2025. The PSA was present at the meeting, representing the interests of its members with diligence and commitment. The PSA tabled the following demands:

- **Salary increase:** 10% within the Bargaining Unit
- **Medical aid contribution:** 8.4% increase
- **Housing allowance:** R1,000 per month
- **13<sup>th</sup> Cheque:** 50% of the employee's monthly salary

During the engagement, the PSA formally tabled the salary demands and outlined the expectations of members. Unfortunately, the employer did not present any offer at this stage. Their delegation advised that they are still considering the demands presented and will require additional time to respond meaningfully.

The PSA understands that the absence of an offer may be disappointing. However, members are assured that the PSA remains steadfast in pushing for a fair and just outcome. The PSA is fully committed to ensuring that members' concerns are addressed, and that the negotiation process leads to tangible improvements.

The next round of negotiations is scheduled for 7 May 2025. Members will be kept informed of any significant developments and progress made.

Reuben Maleka  
GENERAL MANAGER