



FOR PSA MEMBERS: NORTH WEST

19-05-2025

Victory for PSA members

Department of Labour

PSA provided the Human Resource Management with a list of eleven Inspectors qualifying to be graded to the next level in line with the Public Service Coordinating Bargaining Council (PSCBC) Resolution 3/2009. The Human Resource Management also conducted an audit, where it was found that an additional 15 officials were to be graded as well. It was therefore a total of 26 officials who qualified in terms of the said PSCBC Resolution. The PSA assisted the members in persuading the employer to approve and implement the grade progression of the 26 qualifying PSA members. Members were remunerated retrospectively as per the indicated dates of appointments.

Department of Health

A completed her studies, however, the Department refused to pay her the recognition of improved qualification according to PHSDSBC Resolution 1/2014. The member sought assistance from the PSA. The matter was referred to, and at arbitration, a settlement agreement was reached between parties. The member confirmed that the amount due to her was indeed paid. The member was satisfied with the assistance received from the PSA.

Reuben Maleka
GENERAL MANAGER