



FOR PSA MEMBERS: GENERAL PUBLIC SERVICE COORDINATING BARGAINING COUNCIL (GPSSBC) - KWAZULU-NATAL (KZN)

14-02-2025

PSA dissatisfied with KwaZulu-Natal Department of Transport's lack of engagement with employees

The PSA wishes to express its profound disappointment with the proceedings and outcome of the Department of Transport KwaZulu-Natal special meeting on 12 February 2025. The meeting was convened to address several mutual interests conduct violations by the senior management of the Department, including a refusal to engage in bargaining on critical issues and threats directed at PSA members.

In December 2024, a facilitation meeting was conducted by Ms Sharlaine Oodit, General Secretary of the GPSSBC, to try and mend the relationship between parties. Unfortunately, this attempt was unsuccessful, with Ms Oodit personally observing the intransigence of senior management.

The special meeting on 12 February 2025 was attended by both the Chief Negotiator and Deputy Chief Negotiator of the employer, the PSA, and other unions. The Head of Department (HOD) of KZN Transport had committed to personally attend the meeting to address the issues outlined by the PSA in a consolidated position paper. Regrettably, the HOD was unable to attend the meeting, and unfortunately, the employer's delegation did not meet the required quorum. The PSA is disappointed that this situation has occurred, as it undermines the importance of discussions and decisions. The PSA values its partnership with the Department of Transport and organised labour, and it is trusted that in future, all parties will be able to attend and participate fully.

Considering these developments, the PSA proposed closure of the meeting and demanded that the Chairperson reports the incident to the Director-General of the Office of the Premier. A further meeting will be explored. Should this fail, the PSA will address these matters at the GPSSBC KZN meeting scheduled for March 2025. Organised labour was unanimous in making a stern statement that if the employer was looking for a battle, we are ready. The PSA has confidence in the leadership of Mr Mbele, the Head of Department, and trusts that he will have time to engage on these matters.

The PSA strongly condemns the light treatment of collective bargaining processes and the downplaying of workers' issues. This disregard for employees' rights and well-being undermines the principles of fairness and respect in the workplace. The KZN Office of the Premier senior management was witness to this conduct.

The PSA calls on the relevant authorities to take immediate and appropriate action to rectify this situation and ensure that such disrespect and disregard for the collective bargaining process are not repeated.

For urgent matters, please contact the PSA Provincial Office directly. To join the PSA, please contact PSA provincial organisers: Xolani Dhlamini - 073 813 9646 / xolani.dhlamini@psa.co.za, Nkosephayo Zulu - 082 880 8994 / nkosephayo.zulu@psa.co.za or Nkosinathi Thwala on 082 880 8953 / Nkosinathi.thwala@psa.co.za

Alternatively, you can contact the full-time shop stewards: Ernest Mkhize - 081 016 5028, Nondumiso Mvubu - 081 016 5024, Jabulani Bukhosi - 063 737 8498 or Sthembile Ngcobo - 081 016 5085.

Reuben Maleka
GENERAL MANAGER