



FOR PSA MEMBERS: KWAZULU-NATAL (KZN) DEPARTMENT OF SOCIAL DEVELOPMENT (DSD) – PIETERMARITZBURG AREA

10.03.2025

Victory for PSA member in KZN DSD

A member who is a Social Worker at KwaZulu-Natal Department of Social Development approached the PSA for assistance and intervention after the employer refused to grade progress her from Social Worker Grade 1 to Grade 2. The PSA declared a dispute of Unfair Labour Practice with the PHSDSBC. At arbitration on 6 February 2025, the PSA and the Department of Social Development reached a settlement agreement. The employer agreed to grade progress the member to Social Worker Grade 2 backdated to the date on which she qualified and to pay her R18 941.25 in back payment. This is a victory showing the PSA's commitment towards protecting the rights of members.

Employees who wish to join the PSA, can contact PSA Provincial Organizers: Zweli Msane: 083 340 7439 / zweli.msane@psa.co.za or Zinhle Manyoni: 063 400 1036 / zinhle.manyoni@psa.co.za.

Members at the Department of Social Development are encouraged to bring any labour-related matter to the attention of PSA Shop Stewards or contact the PSA Provincial Office in Pietermaritzburg on (033) 392 7600 or the PSA Labour Relations Officer Mbongeni Mbanjwa on 082 880 8966 / mbongeni.mbanjwa@psa.co.za.

Reuben Maleka
GENERAL MANAGER