



FOR PSA MEMBERS: **FREE STATE**

07-01-2025

Victory for PSA members in the Free State

The Bloemfontein provincial office is pleased to share two significant victories achieved on behalf of PSA members in the Department of Correctional Services and the Free State Department of Education.

Reinstatement of member: Department of Correctional Services

In December 2021, a PSA member from the Department of Correctional Services faced dismissal for desertion, in accordance with GPSSBC Resolution 1 of 2006, Clause 9.1. The PSA took swift action and referred the case to the GPSSBC as an unfair dismissal dispute. The PSA Bloemfontein office is thrilled to report that the efforts bore fruit, leading to the member's reinstatement. Furthermore, the member received compensation of a substantial amount of R606,660.00.

Successful unfair labour practice dispute: Department of Education

In another notable case, a PSA member was denied shortlisting despite meeting the minimum requirements for a post within the Department of Education. Recognising this as an unfair labour practice, the PSA stepped in and referred the matter to the GPSSBC. After thorough proceedings, the arbitrator ruled in favour of the member, awarding her four months of compensation totaling R34,691.00. The PSA remains steadfast in its mission to ensure that all public servants receive the fair treatment they deserve.

For any inquiries or assistance, please contact the Bloemfontein office at: 051 403 1300 / 051 403 1315 or email at: bloem@psa.co.za.

Reuben Maleka
GENERAL MANAGER