



FOR PSA MEMBERS: DEPARTMENT OF CORRECTIONAL SERVICES (DCS)

11-04-2025

DCS Finance circular on cost containment

The National Commissioner of the Department of Correctional Services (DCS) has issued an addendum to the financial circular aimed at enforcing cost-containment measures. However, the PSA is concerned that several issues addressed in the circular fall within the scope of consultation or negotiation with organised labour. These include matters such as subsistence and travel (S&T) allowances, travel arrangements, the wearing of corporate attire, and the management of disciplinary hearings.

The PSA strongly objects to the unilateral implementation of these provisions, which undermines collective bargaining processes and is therefore deemed unlawful. In response, the PSA has formally requested a special meeting of the Bargaining Chamber to address the matter. The meeting is scheduled to take place on **15 April 2025**.

The PSA is calling for the immediate withdrawal of the circular and will continue to engage the employer to protect the rights of members. Members will be informed of developments.

Employees who are not yet members of the PSA but wish to join a Union that actively defends their rights are encouraged to visit the PSA website or contact the nearest PSA Provincial Office.

Reuben Maleka
GENERAL MANAGER