



FOR PSA MEMBERS: **DEPARTMENT OF CORRECTIONAL SERVICES (DCS)**

06-02-2025

Latest developments: Department of Correctional Services

The Department of Correctional Services (DCS) requested a meeting with PSA leadership to discuss the financial constraints currently affecting the Department. The meeting is scheduled for Friday, 7 February 2025, and the following agenda items will be addressed:

- Compensation of Employees Budget Pressures (proposed by the employer)
- Recent Compliance/Enforcement Order by the PSCBC (proposed by the employer)
- Deactivation of Persal functions (proposed by the PSA)

Whilst the PSA remains open to engagement, any attempt by the DCS to suggest non-compliance with the PSCBC compliance order or to withhold employee allowances will not be accepted. The PSA strongly condemns the unilateral deactivation of Persal functions on allowances, as it directly undermines collective bargaining processes. The PSA will ensure that this issue is addressed during the meeting.

Members will be updated on the outcome of the discussions.

Employees who want to join the PSA can visit the PSA's website, send an email to ask@psa.co.za, or contact PSA Provincial Offices.

Reuben Maleka
GENERAL MANAGER