

FOR PSA MEMBERS: **SOUTH AFRICAN NATIONAL PARKS (SANPARKS)**

20-03-2024

## What is happening at SANParks?

The PSA answered a call from SANParks employees who called upon the Union of Choice to assist with their challenges in the workplace as they needed a strong union that is able to promote the interests of workers and protect their rights. Subsequently, the PSA embarked on a recruitment campaign across Limpopo and Mpumalanga and eventually recruited enough members to meet the required threshold to be recognised as the organising union in SANParks.

The employer tabled the Organisational Recognition Agreement (ORA) for the PSA's consideration, paving the way for members to pay their subscription for the Union through stop orders and elect shop stewards and PSA representatives to represent members in collective bargaining and rights matters. The PSA is aware that salary negotiations are approaching and thus wants to promptly conclude the ORA, continue recruiting more members so that the PSA can advance the issues of workers without depending on other unions where there is no outright majority.

Employees who are yet to join the Union of Choice are urged to be part of the Union that specialises in nothing but workers' issues. The following are some of the reasons to join the PSA:

- The PSA is a growing Union with 240 000+ members, served by PSA Provincial offices across the country.
- The PSA has no political affiliation.
- The PSA attends to members' disputes at no extra cost to members.
- It addresses issues such as fair and reasonable working conditions, hours of work, and leave.
- The PSA promotes members' interests in collective bargaining forums with the employer and acts only on members' mandate (mandates on collective issues are obtained from structures).
- The PSA issues a magazine and workplace-specific newsletters to members at no extra charge.
- Members also enjoy several benefits such as free membership of *PSA Club*, and discount coupons for leading shops such as *Dischem Pharmacies*, *Checkers*, *Checkers Hyper*, *Shoprite*, and *Pick n Pay*.
- The PSA employs professional and dedicated officials to provide excellent service to members.

Employees at Addo; Augrabies; Kgalagadi (Twee Rivieren and Mata Mata); Kruger (Letaba Rest Camp, Mopani Rest Camp, Olifants Rest Camp, Pretoriuskop Rest Camp, Pretoriuskop Ranger, Skukuza (Maintenance), Sirheni, Shingwedzi Rest Camp and Shingwedzi Ranger; Marakele and Mokala are urged

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