

FOR PSA MEMBERS: **SOUTH AFRICAN HEALTH PRODUCTS REGULATORY AUTHORITY (SAHPRA)**

21-06-2024

Request for mandate regarding the 2024/25 salary negotiations deadlock – SAHPRA

It was previously reported to members that the employer tabled a final offer of a 5,5% salary increase. Subsequently, virtual consultation meetings were held with members, wherein the 5,5% offer was rejected. The members maintained a 12% increase with a fallback of 10%. As a result, the parties reached a deadlock, since no consensus was achieved. It is therefore by implication that the PSA will have to declare a dispute of mutual interest in terms of the provisions of the *Labour Relations Act*. The Act provides for members to embark on an industrial action should the conciliation process fail to resolve the dispute at the CCMA. Members are therefore expected to provide individual mandates on whether they participate in strike action or not.

Members are requested to complete the *attached* mandate form and send it to the Chief Negotiator by email at Zamani.Dladla@psa.co.za and copy Velucia.Maluleke@psa.co.za on or before **28 June 2024**, so that a determination can be made on whether the PSA should embark on strike action or not.

Employees who want to join the PSA can visit the PSA's website (www.psa.co.za), send an email to ask@psa.co.za, or contact PSA Provincial Offices.

Reuben Maleka
GENERAL MANAGER