



INFORMUS

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SERVICE EXCELLENCE

FOR PSA MEMBERS: SOUTH AFRICAN HEALTH PRODUCTS REGULATORY AUTHORITY
(SAHPRA)

08-07-2024

SAHPRA: Request for mandate on 2024/25 revised salary increase offer

The previous *Informus* refers (copy can be obtained from the PSA website at www.psa.co.za or PSA Provincial Offices).

It was reported in the previous *Informus* that the employer had initially tabled 4.7%, 5%, 5.3% and then placed a revised offer of 5.5%. Labour objected to the revised offer of 5.5% and maintained a 10% increment demand. Parties deadlocked. As a result of the deadlock in the negotiations, members were requested to provide mandates to PSA whether they were willing to engage in industrial action or not. Some members displayed an appetite to embark on industrial action. On 3 July 2024, the employer was informed about the outcome of the mandating process. Subsequently, on 6 July 2024, the employer shared a signed letter and Wage Draft Agreement with a revised final offer of a 6% increment, backdated to 1 April 2024. The draft wage agreement and the signed letter reflecting a revised 6% salary increment final offer are *attached* for member's convenience.

Members are therefore requested to indicate whether or not the PSA should sign the Draft Wage Agreement with a 6% revised salary increment backdated to 1 April 2024. Members should return the completed *attached* mandate form to Zamani.Dladla@psa.co.za on or before Wednesday, 10 July 2024.

Employees who want to join the PSA can visit the PSA's website (www.psa.co.za), send an email to ask@psa.co.za, or contact PSA Provincial Offices.

Reuben Maleka
GENERAL MANAGER