

FOR PSA MEMBERS: **PUBLIC HEALTH AND SOCIAL DEVELOPMENT SECTORAL
BARGAINING COUNCIL (PHSDSBC)**

26-04-2024

Update: PHSDSBC Special Council meeting: 24 April 2024

Provision of uniforms for nurses in sector

The employer reported that it is in the process of consolidating reports from all provinces, as agreed in the task team meeting on 12 April 2024, and that a consolidated report will be provided before the next task meeting scheduled for 10 May 2024. Labour noted the employer's submission and indicated that it would pronounce its position after receiving the consolidated report from the employer. Furthermore, labour indicated that it would request for the employer to pay uniform allowance in line with the collective agreement if the report suggests that the employer will not be able to provide nurses with the uniform by 1 September 2024.

Standardisation of remuneration for Community Health Workers (CHWs): Department of Health

Labour raised displeasure with the non-finalisation of this matter as it has been dragging on for a long time. The employer indicated that the task team dealing with this matter has made substantial progress and a comprehensive report will be tabled in the task team meeting scheduled for 3 May 2024. The employer pleaded with labour to allow the task team to conclude its task. Labour indicated that it would pronounce its position after receiving the report.

Child and Youth Care Workers (CYCWs) performing duties not within their scope

Members were previously informed that the employer committed to conducting an audit on the complaint that was logged by the PSA that Child and Youth Care Workers are made to perform duties outside their scope, *i.e.*, escorting or accompanying children to hospital and administering schedule-4 and -5 medication. The employer made a comprehensive presentation on all the provinces on its findings, disputing the allegation by the PSA. According to the employer's findings, the job descriptions of CYCWs include the escorting or accompanying of children and administering schedule-4 and -5 medication. The PSA is not persuaded through the employer's presentation that the escorting of children and administering of schedule-4 and -5 medication fall within the scope of work of CYCWs.

Labour noted the report and requested time to go through the report/presentation and to submit inputs in the next meeting. **Members affected by this matter** are requested to submit their inputs on the employer's findings or presentation to: Velucia.maluleke@psa.co.za by **3 May 2024**. Labour also requested the employer to bring a subject-matter expert to the next meeting for interrogation of the report/presentation.

Members will be updated on developments.

Employees who want to join the PSA can visit the PSA's website (www.psa.co.za), send an email to ask@psa.co.za, or contact PSA Provincial Offices.

Reuben Maleka
GENERAL MANAGER