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FOR PSA MEMBERS: **PUBLIC SERVICE COORDINATING BARGAINING COUNCIL (PSCBC) – WESTERN CAPE**

31-10-2024

Mandate required: PSA calls on members in Western Cape to vote

The PSA calls upon all members in the Public Service across the Western Cape to actively participate in the current mandating process on government's salary offer for the 2025/26-financial year.

Overview of offer

Salary increase

Proposed 4.7%-salary increase for 2025/26-financial year, with subsequent increases indexed to the Consumer Price Index (CPI) for 2026/27- and 2027/28-financial years, capped at a minimum of 4% and a maximum of 6%.

Allowances

Government has offered increases in various allowances critical to the wellbeing of members, including:

- **Homeowners' Allowance:** From R1 784 to R1 900.
- **Medical-Aid Subsidy:** Adjusted in line with the Medical Price Index (MPI) to better support members' healthcare needs.
- **Danger Allowance:** From R597 to R650, acknowledging risks faced by certain public servants.
- **Special Danger Allowance:** From R849 to R920.
- **Service Allowance for Police:** From R700 to R920, recognizing unique challenges faced by law-enforcement personnel.

The PSA as a mandate-driven Union and every member's participation is crucial. To cast your vote, please use the following link: <https://bit.ly/3Acu0DU>. The deadline for voting is **11 November 2024 at 15:00**.

For further information or assistance, please contact the PSA Provincial Office on (021) 409 7360.

Reuben Maleka
GENERAL MANAGER