

FOR PSA MEMBERS: **PUBLIC SERVICE COORDINATING BARGAINING CHAMBER (PSCBC) - MPUMALANGA**

14-10-2024

Mpumalanga PSCBC Special Provincial Chamber meeting - 11 October 2024

The following items were recently discussed:

Vetting of employees: National Register for Sex Offenders (NARSO) and National Child Protection Register (NCPR)

The Department of Justice expressed that the main purpose for the presentation comes after the high rate of GBVF (gender-based violence and femicide) cases in the country of which government has acknowledged and noted the need for intervention. Government has to this end made some efforts towards ending GBV and sexual offences. The PSA call for the special Chamber was for the provincial Department of Justice to emphasise how to implement various administrative measures to address GBVF, to do awareness campaigns and educate the public about GBVF, training and capacity building for law enforcement officials and community leaders to identify, prevent and respond to GBVF cases, as well as to strengthen stakeholder relations to eradicate GBVF.

Establishment, abolition, and designation of Mpumalanga provincial departments

The presentation delivered by the Office of the Premier through the *attached* letter to inform labour of the already underway process of abolishing the Department of Human Settlements and Department of Co-operative Governance and Traditional Affairs; and establishing the Department of Co-operative Governance, Human Settlements and Traditional Affairs came as a shock and disappointment to labour. Labour expressed concerns that there were no engagements from the beginning of the process nor was labour invited to include inputs. Unions reiterated their disappointment as this envisaged process might have a drastic impact on the employment conditions of many officials in the respective departments. Furthermore, labour voiced concerns that the employer came unprepared to the Chamber without any road map or framework that details how the process of this “merger” would be facilitated and unfold. The employer stated that a thorough, detailed presentation with supporting documents will follow in the next provincial Chamber. Members will be updated on this initiative.

Terms of reference (TOR): Security Threat and Risk Assessment (STRA)

The employer stated that the Mpumalanga Provincial Government is confronted with safety and security challenges relating to armed robberies, theft; arson, and vandalism of government and personal properties. The attack on officials in government facilities led to a decision by the Provincial Government

to revisit current security measures to improve the safety and security of individuals and assets, hence the development of the *attached* term of reference for security threat and risk management. The PSA supports this initiative and will also monitor the program.

The date of the next provincial Chamber meeting has been set for 5 November 2024.

Employees interested in joining the PSA are requested to contact the following PSA employees for assistance: Sylvia.Watkins@psa.co.za / Cell 082 880 8941 OR Thandiwe.Mziyako@psa.co.za / 060 962 8512 OR the PSA Provincial Office in Nelspruit on (013) 741 7500.

Reuben Maleka
GENERAL MANAGER