

Feedback: Coordinating Chamber Meeting of PSCBC: Limpopo CCPLP - 12 February 2024

The following matters were discussed:

Filling of vacant posts: Clause 8.2.3. of Resolution 1/2018

The employer presented the last quarter report from October to December 2023. There is an improvement from that third quarter. The vacancy rate was at 12.29% and currently is low on 5.77%.

Dilapidated buildings: Health hazard and safety risk

It was previously reported that a task team was established to deal with about 47 reported dilapidated buildings. The task team reported that it established terms of reference in terms of the visit and progress report on a quarterly basis and this was adopted in the meeting. The task team is to report in the next meeting.

Amendment: Provincial Human Resources and Development Policy Manual

It was previously reported that the employer presented the final draft and awaiting labour inputs. The PSA submitted inputs, however, other unions are still to submit inputs. The matter is to be discussed in a special meeting.

Non-processing of application for subsidised vehicles

The employer submitted a report in terms of the number of applications and those approved as well as those not approved with reasons, as requested by labour. Labour is to report in the next meeting.

Malfunctioning of Transport Committees

The employer reported that in some departments, unions are not part of the committees and that a new committee will be established for monthly/quarterly meetings. The Office of the Premier issued a circular to all departments to include labour and that a yearly plan also needs to be submitted. The employer is to monitor and report on progress in the next meeting.

Disparities in salaries of Extended Public Works Programs (EPWPs) employed in various departments

It was reported that the task team will report in the next meeting as it is yet to meet.

Restructuring in departments without consulting and engaging in policy-related matters outside CCPLP

It was reported that the Secretary was to engage the Council and get a legal opinion in terms of whether the management and labour forum meeting (MANLAB) has jurisdiction to deal with the matter of mutual interest. It was reported that the matter was escalated to the PSCBC. The Secretary reported that nothing prevents parties from engaging on matters of mutual interest and that transversal matters are still to be referred to the PSCBC Limpopo Chamber. The PSA welcomed the report, and the employer is to respond in the next meeting.

Employees who wish to join the PSA can contact Lawrence Muvhango on 082 880 8957, Paulina Moloto on 082 880 8957 or the PSA Provincial Office on (015) 295 0500.

Reuben Maleka
GENERAL MANAGER