

FOR PSA MEMBERS: **MPUMALANGA PUBLIC HEALTH AND SOCIAL DEVELOPMENT
SECTORIAL BARGAINING COUNCIL (PHSDSBC)**

27-03-2024

Update: Mpumalanga Public Health and Social Development Sectorial Bargaining Council (PHSDSBC) Chamber meeting

The PHSDSBC Chamber Meeting was held on 20 March 2024, and the following agenda items were discussed:

Draft translation policy

The PSA made its input in the draft of the Translation Policy for the Mpumalanga Department of Health. A bilateral meeting will be convened with senior management of the department to tabulate the inputs made by organised labour before the draft can be submitted to the chamber for endorsement.

Shortage of staff

The employer presented the recruitment report and the status thereof, members will recall that it was previously reported that the National Treasury issued guidelines on cost containment measures to be applied by the national and provincial departments, and the executive authority was advised by the treasury to submit a motivation for creating of a post or filling any vacancy and the executive authority must confirm if the need for the post meets the department objectives and is in line with specific criteria as advised by the DPSA. The employer reported that they have complied with that directive and currently a submission to fill the advertised posts has been made to Treasury, the recruitment process has been finalised and appointment letters will be issued to those who were interviewed and recommended for appointment as soon as the department is permitted to continue with the filling of the posts by Treasury.

Feedback on nurse translation

The PSA raised concern about the outstanding nurses to be translated, parties agreed to have a bilateral meeting on 22 March 2024 to deal with this matter, and members will be informed of the outcome of the meeting.

Technicians in the Department of Health not in-line with PHSDSBC Resolution 2 of 2012

The chamber appointed a task team to deal with this matter, the PSA is also part of the task team, a report from the task team was submitted to the employer, and the employer indicated that they requested

a legal opinion from their legal services regarding the task team report, the employer will table a report in the next chamber meeting.

Implementation of PHSDSBC Resolution 3 of 2019

The employer committed to issue a circular within the next seven working days directing managers to refrain from implementing the proposed off duties endorsed by the chamber.

Any employee interested in joining the PSA is requested to contact the following PSA employees for assistance Sylvia.Watkins@psa.co.za, cell 082 880 8941 or Thandiwe.Mziyako@psa.co.za, cell 060 962 8512.

Reuben Maleka
GENERAL MANAGER