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FOR PSA MEMBERS: **NATIONAL LIBRARY OF SOUTH AFRICA (NLSA)**

28-02-2024

Update: NLSA salary negotiations 2024/25

As members are aware, the previous salary agreement lapses on 31 March 2024. The PSA started with the process of salary negotiations to ensure that members are not prejudiced by late implementations owing to the nature of salary negotiations with its own dynamics. Salary negotiations will commence in the next meeting of the bargaining forum.

Subsequently, PSA members at NLSA convened a meeting on 13 February 2024 to solicit inputs for 2024/25 wage demands. After long deliberations, members agreed that the PSA must table the following demands:

- To reach a single-term agreement on salary increase
- Cost-of-living adjustment of 10%
- Housing allowance increase from R1 400 to R2 000
- Re-instatement of 1%-notch increase
- Introduction of Performance Bonus
- Recognition of Improved Qualifications

The PSA served the employer with a letter of demand on 27 February 2024 as mandated by members during the meeting of 13 February 2024. Members will be updated once the response from the employer is received.

Employees who want to join the PSA can visit the PSA's website (www.psa.co.za), send an email to ask@psa.co.za, or contact PSA Provincial Offices.

Reuben Maleka
GENERAL MANAGER