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FOR PSA MEMBERS: **GAUTENG ENTERPRISE PROPELLER (GEP)**

04-07-2024

What is happening at GEP?

Cost-of-living adjustment negotiations

Members will recall that for the 2024/25-financial year, the PSA submitted a demand of a 6%-salary increment, as mandated by members. GEP management made a presentation during the Labour Forum Meeting on 6 June 2024 and cited that it could not afford the 6%-salary increase. The management team proposed a counteroffer of a 4%-salary increase across-the-board.

During a mass meeting with GEP members on 25 July 2024, the mandate by members was to decline the 4% offer by the employer and consider a sliding-scale COLA adjustment. Members further mandated that benchmarking be done with sister entities. The proposals were presented to the employer. However, the GEP rejected the proposals and sent a letter to the PSA on 1 July 2024, indicating that the 4%-increase offer was the final offer. This means that the GEP and the PSA have reached a deadlock on COLA negotiations.

The matter is being referred to the CCMA and members will be informed of developments.

Reuben Maleka
GENERAL MANAGER