

FOR PSA MEMBERS: FREE STATE DEPARTMENT OF EDUCATION

12-09-2024

## What is happening at Free State Department of Education?

### Successful intervention regarding *Circular No 15 of 2024*

The PSA is pleased to announce a successful intervention following the PSA's urgent action against the Free State Department of Education's Human Resources Administration *Circular No 15 of 2024*. The *Circular* instructed employees who had received valid employment contracts and appointment letters to stay home without remuneration - a clear violation of contractual rights. The PSA acted swiftly, initiating legal proceedings with the Bloemfontein High Court to compel the Department to honour its obligations, ensuring that members received their due salaries. The PSA also called for the immediate withdrawal of the *Circular*, as it unlawfully disrupted employment contracts and unfairly impacted members' livelihoods.

The PSA is pleased to inform members that, following the legal action, the Department has formally withdrawn this *Circular*. Employees receiving contracts and appointment letters are advised to continue their work responsibilities as normal. The PSA is pleased with this decision and is dedicated to upholding members' rights. The PSA expects the Department to fulfil its obligations by promptly paying any outstanding salaries to affected members and to avoid repeating such actions in future. The PSA will closely monitor the situation and take appropriate action to guarantee that all members are treated fairly and receive timely compensation.

Thank you for your ongoing support. Together, we stand stronger.

Reuben Maleka  
GENERAL MANAGER