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FOR PSA MEMBERS: **EASTERN CAPE PUBLIC HEALTH AND SOCIAL DEVELOPMENT
SECTORAL BARGAINING CHAMBER (PHSDSBC)**

16-10-2024

Feedback: Eastern Cape PHSDSBC Chamber meeting – 10 October 2024

The Eastern Cape PHSDSBC sat on 10 October 2024 and discussed the following items:

Draft Chamber policies

The Chamber task team members reported that the only policy under discussion was the Recruitment and Selection Policy. Labour noted and appreciated the progress by the task team. The task team will meet again in October 2024.

Monitoring on compliance of signed agreements

The task team shared that the following resolutions were being monitored: Resolution 3/2019, Resolution 3/2022, and Resolution 1 and 2/2023. Labour expressed concern regarding the high number of deregistered nurses that was recorded. The employer claimed that only 46 were outstanding for payment. The task team requested the employer to issue a circular and remind officials. Labour reminded the employer on the risk to litigation with so many unregistered nurses. In respect of Resolution 2/2023 (Token of Appreciation), the task team alluded that the employer should remind officials to utilise this benefit before expiry in November 2024.

Vacant, funded posts

A draft reporting template was developed and subsequently reviewed by all task team members and unanimously accepted by task team members. The team recommended that the Chamber endorses the proposed template as the official reporting tool for quarterly reporting on filling of vacant, funded positions.

Occupational health and safety concerns

The employer explained that it is in the process of resuscitating the provincial OHS task team. The OHS Committee undertook to visit all affected workplaces.

Commuted overtime

Labour raised concern regarding the employer's decision to contravene Resolution 3/2009 by stopping commuted overtime. The employer alluded that the matter would not be addressed since there was a pending case (*sub judice*).

Industrial action

No industrial action was reported from the province.

The next meeting will take place on 15 November 2024. Members are encouraged to submit agenda items to the Office to Nomsa.msomi@psa.co.za

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GENERAL MANAGER