

FOR PSA MEMBERS: **EASTERN CAPE (GQEBERHA AREA)**

07-08-2024

Victory for PSA Members in Eastern Cape (Gqeberha area)

Department of Correctional Services (DCS)

- Three dedicated members of the PSA at the DCS were not compensated for their overtime work. Represented by the Full-Time Shop Steward, the matter was escalated to the GPSSBC Bargaining Council for arbitration. The arbitration award was in the PSA's favour. Despite the award, the DCS failed to comply. In response, the PSA had the award certified by the CCMA as an Order of Court. Following this decisive action, all three members received their due payments, with the last outstanding payment amounting to R15 873. This victory is a testament to the PSA's commitment to ensuring fair treatment and rightful compensation for members.
- A member faced charges by the DCS for allegedly allowing a member of the public to hand over R7 000 to an inmate without reporting the incident immediately. Represented by the Full-Time Office Bearer, the member received a final written warning as a sanction. Whilst this outcome was not ideal, it highlights the PSA's ongoing efforts to provide strong representation and support for members in disciplinary matters and to protect their employment as priority.

Department of Home Affairs

A member sought assistance from the PSA after receiving a notice for a disciplinary hearing. The member was accused of demanding a bribe for releasing an arrested undocumented person. Despite the employer being represented by legal practitioners, the member received robust representation from the PSA Labour Relations Officer. The member pleaded not guilty, and after the conclusion of the hearing, the member was found not guilty on all charges.

These victories underscore the importance of solidarity, and the unwavering support provided by the PSA. The PSA remains committed to protecting the rights and interests of members, ensuring justice, and advocating for fair treatment in the workplace.

Public servants who wish to join PSA can do so by contacting PSA Organising/Marketing Officers: Mxo Nyandu – 082 880 8968 / Mxolisi.nyandu@psa.co.za or P Qilingele - 079 871 9202 / Phumela.qilingele@psa.co.za.

Reuben Maleka
GENERAL MANAGER