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FOR PSA MEMBERS: **BORDER MANAGEMENT AUTHORITY (BMA)**

12-04-2024

Update: Border Management Authority status of transition period after 1 April 2024

Staff placement and appointment letters

Members will recall that since the employees were transferred to BMA on 1 April 2023, appointment letters and contract of employment were not issued. The employer indicated to labour that there was a delay and requested to be given more time to complete the task. On 4 April 2024, the PSA made a follow-up and the employer indicated that it was still finalising the process. The PSA made it clear that it would not accept temporary appointment letters using the old remuneration structure of DPSA salary scales.

The PSA suggested that the employer should approach the PSCBC and request the extension of the section-197 transition period whilst it is still waiting for the new remuneration structure from Treasury. Subsequently, the BMA wrote to the PSCBC, requesting an extension of the transition period. On 10 April 2024, the PSCBC granted a three-month extension until the end of June 2024. The extension granted served as an advantage to members as their conditions of service will remain the same until the new remuneration structure is approved by National Treasury.

Members will be informed of developments.

Employees who want to join the PSA can visit the PSA's website (www.psa.co.za), send an email to ask@psa.co.za, or contact PSA Provincial Offices.

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GENERAL MANAGER