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FOR PSA MEMBERS: **WESTERN CAPE COMMUNITY COLLEGE**

03-11-2023

What is happening at Western Cape Community College?

Members previously employed at Community Education Centres were recently migrated to the National Department of Higher Education and Training as Community College Employees nationwide. The Western Cape Community College (WCCC) was established with 70 campuses where members are employed. On 27 October 2023, the WCCC launched its College Labour Forum Committee, consisting of representatives from the College Management and two representatives from each of the admitted unions to the relevant Bargaining Councils being the Education Labour Relations Council, the General Public Service Sectoral Bargaining Council, and the Public Service Coordinating Bargaining Council. The PSA is allowed two representatives to represent members on this Forum.

The WCCC recognises the importance of sound and fair employer-employee relations and commits to the communication protocol with the intent of promoting and maintaining dynamic labour relations. The purpose of the communication protocol is to provide a regular and effective forum for discussion of issues between labour and the College management, referred to as the College Labour Forum (CLF). Issues that will be discussed are matters of mutual interest regarding work-related matters affecting employees at the College. The aim of the CLF is to provide a two-way communication process, involving and engaging employees through consultation, enabling them to contribute to the success of the business by voicing their ideas as well as their concerns. The CLF will furthermore ensure the sharing of information affecting employees at the College as well as have discussions on national policy and policy directives, including implementation at the College. The CLF will have meetings on a quarterly basis unless the need arises for an urgent meeting.

To ensure that members enjoy the full advantage of having such a forum at the College, two members need to be nominated to attend these meetings and provide feedback to members via the Provincial Office. The employer has agreed to assist with travel arrangement to these meetings. Another member is needed to attend these meetings on behalf of the PSA. Any members who are prepared to attend these meetings are invited to provide their names and contact details to the PSA Provincial Office to Anthea van Tonder at anthea.vantonder@psa.co.za.

Employees who would like to join the PSA are requested to complete the membership application form and submit it to the PSA Provincial Office in Cape Town.

Reuben Maleka
GENERAL MANAGER