

FOR PSA MEMBERS: **WESTERN CAPE**

10-08-2023

Civil Protest Action in Western Cape

As we witness ongoing attempts by elements engaging in civil protest action, chaos has occurred in the city. The PSA is continually engaging employers on the safety of our members. The PSA raised serious concerns regarding our members' safety, which has been compromised with the protest action being marred by violence and threats. The PSA has, furthermore, communicated to all departments on the safety measures, leave provisions and processes in place, to try to ensure our members are not disadvantaged due to absenteeism directly related to their means of transport affected by the protest action.

Different measures and protocols are in place and employers may have a different approach to dealing with such matters, taking operational requirements and service delivery into consideration. The PSA will not compromise on the safety and security of our members and demands that in cases where officials cannot work from home, they be granted special leave and not be forced to take annual leave for the days when it was impossible for them to travel to work safely.

Departments were approached in this regard and some has responded positively. However, some have been insensitive to our members plight and appear to be in denial to the magnitude of the protest action. Members are encouraged to follow due process and set protocols as communicated by respective departments and must ensure their challenges are communicated to their supervisors. Members urged to report instances of victimisation or unfair treatment to the PSA Cape Town Provincial office.

Members will be kept informed of developments.

GENERAL MANAGER