

FOR PSA MEMBERS: **STATE INFORMATION TECHNOLOGY AGENCY (SITA)**

06-10-2023

Update: Strike looming at SITA owing to deadlocked salary negotiations

2023/24-Salary negotiations

The PSA previously reported that parties reached a deadlock in 2023/24-salary negotiations. A dispute was lodged, and parties agreed to a mediation process. On 28 September 2023, the employer tabled a 4.5% salary increase as final offer. The PSA maintained a 7.5% demand. A certificate on non-resolution was issued, which allowed the PSA to embark on strike action in terms of the *Labour Relations Act*.

The PSA is currently finalising its mandating process. Once the mandating process is finalised and as soon as the majority vote is received from members, the employer will be served with the notice to embark on strike action.

Members will be informed of developments.

Reuben Maleka
GENERAL MANAGER