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FOR PSA MEMBERS: **SAFETY AND SECURITY SECTOR EDUCATION AND TRAINING  
AUTHORITY (SASSETA)**

09-05-2023

## Update: SASSETA 2023/24-salary increase negotiations

The PSA convened a members' general meeting on 18 April 2023 where the salary demand for 2023/24 was discussed. Members subsequently mandated the PSA to table the demand as follows:

- 13%-salary adjustment across-the-board for all employees in the bargaining forum
- 13% medical-aid increase

Subsequently, the PSA tabled the demands on 20 April 2023 in a special Bargaining Forum meeting. The employer was not prepared to even subject the demands to the mandate as it clearly indicated that the demands were unrealistic and could not be acceded to by the employer. The PSA negotiators reverted to members who then revised the demands to a 9.5%-salary adjustment and maintained a 13% medical-aid adjustment as they felt that medication is expensive and consultation fees are also not cheap.

The employer informed the PSA that the 9.5% would be presented to the Board for approval at the next Board meeting to take place in May 2023. Once this meeting has taken place, a special meeting will be convened with members where feedback will be given. Members will be updated on developments.

Employees who want to join the PSA can visit the PSA's website ([www.psa.co.za](http://www.psa.co.za)), send an email to [ask@psa.co.za](mailto:ask@psa.co.za) or contact PSA Provincial Offices.

GENERAL MANAGER