

## What is happening at SARS?

### Awaiting High Court Judgement on 2021 Salary Increase

Members will recall that the PSA was the only union that challenged the employer's failure to implement the 3rd year of the 2019 wage agreement. The employer only partially implemented the agreed salary percentage and the employer still owes all employees 2.3%. The PSA referred the dispute to the High Court in PTA and the matter was argued in October 2022. The PSA has approached the High Court to determine when the judgment will be ready. The Judge's secretary informed the PSA that the judgment is not ready yet. The PSA was also reassured that the judgment will be sent to us as soon as the judgment is written by the Judge.

### 2023/2024 Salary Increase Negotiations

Members were previously informed that the PSA has requested that the 2023/2024 salary increase negotiations must start as the previous agreement lapsed on 1 April 2023. The employer tabled a negotiation timetable that was shared with members by the respective FTSS to obtain inputs. The national branch deliberated on the feedback from members and agreed that the employers' timetable will be accepted. The PSA has already requested for dates where labour can consolidate demands to be ready for the first negotiation meeting.

Members will be informed of any development.

Employees who want to join the PSA can visit the PSA's website ([www.psa.co.za](http://www.psa.co.za)), send an email to [ask@psa.co.za](mailto:ask@psa.co.za), or contact a PSA Provincial Offices.

GENERAL MANAGER