

FOR PSA MEMBERS: **SOUTH AFRICAN NURSING COUNCIL (SANC)**

01-11-2023

## Update: 2023/24 SANC salary negotiations

### COLA 2023/24

At the previous meeting, held on 16 October 2023, the employer tabled an offer of 5% for COLA and 0.5% being PMDS for 2021/22 and 0.5% being PMDS for 2022/23. The PSA indicated to the employer that it will consult with its members and obtain a revised mandate. The meeting was then postponed. The COLA negotiations reconvened on 20 October 2023. The PSA then submitted its revised demand of 6% for COLA. The employer acceded to the PSA's demand, and the PSA is awaiting the draft agreement to be circulated to confirm the offer and finalise the negotiation process.

### PMDS: 2021/22 and 2022/23

The PMDS policy was reviewed and signed off by the Council to be implemented from April 2021. However, this did not materialise owing to problems encountered with the implementation. The PSA then demanded a 0.5% for the PMDS for the years 2021/22 and 0.5% for the year 2022/23. The employer took note of the PSA's demand and informed the PSA that this demand will be presented to the Registrar and the Board for approval. The employer will inform the PSA of the outcome shortly.

Members will be kept informed.

Employees who want to join the PSA can visit the PSA's website ([www.psa.co.za](http://www.psa.co.za)), send an email to [ask@psa.co.za](mailto:ask@psa.co.za) or contact PSA Provincial Offices.

Reuben Maleka  
GENERAL MANAGER