

FOR PSA MEMBERS: **SOUTH AFRICAN HEALTH PRODUCTS REGULATORY AUTHORITY (SAHPRA)**

22-06-2023

Feedback: Salary negotiations meeting - 20 June 2023

A special Labour Forum meeting was held, and labour presented demands for a salary increase and other conditions of service. The 2023/24-salary demands, as per the mandate from members, were outlined as follows:

- 15% across-the-board increase.
- R1 000 increase on housing allowance.
- Continuation of cash gratuity.
- Scrapping of salary level 5 and replacing it with salary level 7 as entry level.
- Movement of all employees who are on salary level 5 to level 7.

The employer noted the demands submitted and indicated that it would convene a special mandating structure meeting to obtain a mandate and committed to respond by the first week of July 2023.

Labour emphasised that the salary negotiation process must be fast-tracked as employees are adversely affected by the current financial pressures such as inflation and high food prices. Labour further requested that four meeting dates must be set aside to ensure that negotiation processes are concluded by 15 July 2023 and salary increases are paid by the end of same month.

GENERAL MANAGER