

FOR PSA MEMBERS: **THE PRESIDENCY**

10-03-2023

## Victory for PSA members

It was previously reported that employees working at Household and Accommodation did not receive their uniform for the past four years. The employer was reluctant to commit to the procurement of the uniform. The affected employees continued to work with their own private clothes.

The PSA tabled the matter at the DBC and advised the employer to start the procurement process for uniforms. The employer continued to delay the procurement process by raising technical issues. The PSA decided to invoke section 17 of the GPSSBC governance rules to put pressure on the employer. The facilitation meeting resolved that parties should form a task team to fast track the procurement process. The employer struggled to find a suitable service provider and, as a result, the task team agreed that the employer should invoke a deviation clause of the procurement policy. The employer reported to the task team meeting on 9 March 2023 that the deviation request was approved and a suitable service provider was appointed. A purchase order was issued and the uniform will be delivered to the Department in due course. The first phase of the procurement of uniform costs less than R900 000. The second phase will be implemented from 1 April 2023 through a tender process to purchase the outstanding uniform items. The sizes of specific uniform items and fabric texture will be displayed during the fitting session on 10 March 2023. The PSA will attend the sessions.

The PSA urges members who experience problems or challenges with the procured uniform to report to [peter.mngomezulu@psa.co.za](mailto:peter.mngomezulu@psa.co.za) or [Mahlatse@presidency.gov.za](mailto:Mahlatse@presidency.gov.za), so that the employer can be informed accordingly.

Employees who want to join the PSA can visit the PSA's website ([www.psa.co.za](http://www.psa.co.za)), send an email to [ask@psa.co.za](mailto:ask@psa.co.za) or contact PSA Provincial Offices.

GENERAL MANAGER