

Feedback: Bargaining Forum meeting – 9 March 2023

A meeting took place on 9 March 2023 wherein the following matters were discussed:

Occupational-Specific Dispensation (OSD) non-compliance: Implementation for Investigators

Investigators at the Public Protector's office lodged grievances owing to alleged non-implementation of the OSD. The Investigators alleged that the employer failed to upgrade their level in terms of the OSD. The internal grievance was not resolved. Subsequently, a dispute was declared with the CCMA. The PSA and the employer reached a settlement agreement at the CCMA to revert to the Bargaining Forum to renegotiate the implementation of the OSD. The PSA and the employer reached an agreement that members will have representation in the meeting. The members will be represented by the legal person from the PSA who will also advise on the prospects of success. The date of the meeting will be confirmed by parties. The PSA demanded that the matter be urgently addressed.

Cell phones and data

The PSA tabled this matter and demanded that the employer should comply with the policy by upgrading cell phones on time and increase the amount of data. The employer noted the PSA's demand and will respond in the next meeting.

Filling: Vacant positions

This matter was tabled by the PSA in the previous meeting whereby the PSA demanded that vacant positions be filled and that the staff establishment be increased. The employer reported that it is busy with its recruitment process of filling vacant positions. The PSA commends the employer for the progress on this matter. The PSA will continue to demand the creation of new positions and filling of vacant positions to avoid members being overworked.

Relocation of office to town

The PSA received information that the employer wants to relocate its offices to town because of high rental costs and access to the public. Albeit the PSA agreeing with the reason of high rental costs, it requested the employer to conduct a feasibility study on the issue of access to the public and also pointed out that it received information that the rent is currently being paid by the Department of Public Works. The employer will respond in the next meeting.

Members will be informed of developments.

Employees who want to join the PSA can visit the PSA's website (www.psa.co.za), send an email to ask@psa.co.za or contact PSA Provincial Offices.

GENERAL MANAGER