

FOR PSA MEMBERS: **PUBLIC PROTECTOR SOUTH AFRICA (PPSA)**

03-03-2023

## Update: Non-compliance with Occupational-Specific Dispensation (OSD) implementation for Investigators

Investigators at the Public Protector's office lodged grievances relating to non-implementation of the OSD as they alleged that the employer has failed to upgrade their level in terms of the OSD.

The outcome of the grievance was not favourable to Investigators. Subsequently, a dispute was declared with the CCMA by the employees. The PSA and the employer reached a settlement agreement at the CCMA to revert to the Bargaining Forum to renegotiate the implementation of the OSD. The meeting of the Bargaining Forum, which was initially scheduled for 24 February 2023, was postponed to 10 March 2023. The postponement is owing to unforeseen circumstances from parties. Though the PSA wanted the meeting to take place as soon as possible, the employer was not available on proposed dates. Parties will map a way forward to comply with the settlement agreement in the meeting.

Members will be informed of the next step after the meeting on 10 March 2023.

Employees who want to join the PSA can visit the PSA's website ([www.psa.co.za](http://www.psa.co.za)), send an email to [ask@psa.co.za](mailto:ask@psa.co.za), or contact PSA Provincial Offices.

GENERAL MANAGER