

FOR PSA MEMBERS: OFFICE OF THE CHIEF JUSTICE (OCJ)

24-03-2024

## Feedback: Bargaining Forum Meeting – 23 March 2023

A meeting took place on 23 March 2023 wherein the following were discussed:

### Tabling Policies

The employer tabled the following policies for consultation in the previous bargaining forum:

- Leave policy
- Special Leave Policy
- Working Hours Policy

Members inputs were incorporated in the above mentioned policies. The employer has reported that the policies are pending the signature of the OCJ Secretary. The PSA raised a concern regarding the delay in the implementation of policies. The PSA demanded a time frame for the implementation of the policies from the employer. The employer stated that policies will be implemented on 1 April 2023 after enjoying the signature of the Secretary. The policies will be reviewed as and when the need arises.

### Tabling Policies

The employer has tabled the following policy in the Bargaining Chamber for consultation with labour: The Lifestyle Audit Policy. The policy is new and its purpose is to provide a procedure for conducting audits on the lifestyle of employees. The draft policy is attached and members are requested to provide the PSA with inputs not later than **31 March 2023**. Members can send inputs to Velucia Maluleke at [velucia.maluleke@psa.co.za](mailto:velucia.maluleke@psa.co.za).

Members will be kept informed of the developments.

Employees who want to join the PSA can visit the PSA's website ([www.psa.co.za](http://www.psa.co.za)), send an email to [ask@psa.co.za](mailto:ask@psa.co.za), or contact PSA Provincial Offices

GENERAL MANAGER