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FOR PSA MEMBERS: **NORTH-WEST DEVELOPMENT CORPORATION (NWDC)**

29-05-2023

Update: NWDC wage demands

The management of the NWDC has reconsidered its position emanating from the meeting on 17 May 2023. The current revised demand is:

- Wage increment demand: Labour received a mandate from members to move from the initial demand of 15% to 10% for the 2023/24-financial year. The employer moved from its offer of 2.5% to a 4%-salary adjustment.
- Medical-aid demand: The employer offered R345 in addition to the current R2 300 medical-aid subsidy, which will bring the total to R2 645. If an employee's medical aid is R3 000, the employer will contribute R2 645.
- 13th Cheque demand and housing allowance: The employer currently cannot afford these demands and gave assurance that should there be financial improvement in the Corporation, management would reconsider the demands.

Members are encouraged to provide the PSA negotiators with a mandate whether to accept or reject the employers offer. The negotiators can be contacted as follows: Ishmail Maqana - 076 194 8535, Queen Kgetsi - 082 908 4658, and Abram Moribe - 082 907 9002.

GENERAL MANAGER