

FOR PSA MEMBERS: **MPUMALANGA DEPARTMENT OF AGRICULTURE, RURAL DEVELOPMENT, LAND, AND ENVIRONMENTAL AFFAIRS (DARDLEA)**

03-03-2023

Mpumalanga DARDLEA: Request for members' inputs

The PSA and other unions had a series of meetings since February 2023 with the Department of Agriculture, Rural Development, Land, and Environmental Affairs. In the meetings, the Department made presentations concerning the new Recruitment and Selection Policy as well as the Leave and the Leave Manual Procedure.

The Recruitment and Selection Policy provides a guide on recruitment and selection practices to ensure that the strategic objectives of the Department are attained. It has also been mentioned that the Department advertised 112 prioritised post, of which ten were SMS posts. The leave procedure manual outlines processes and procedures to be followed in the Department when employees, supervisors, and managers control leave applications and ensures that employees in the Department understand their roles and responsibilities in leave management. The consultative meetings are in line with the strategic plan of the Department in view to achieving the same by the new financial year.

The PSA Provincial Office thus calls on members to acquaint themselves with the policies (available from the PSA Provincial Office) and submit inputs to the PSA Provincial Office for submission to the employer. Inputs are to be forwarded to Pamela Letebele at pamela.letebele@psa.co.za or 082 880 8938 by **10 March 2023**.

Employees who wish to join the PSA can contact Sylva Watkins on 082 880 8940, Paulina Thandiwe Mziyako on 060 962 8512 or the PSA Provincial Office on (013) 741 7500.

GENERAL MANAGER