

FOR PSA MEMBERS: **PUBLIC HEALTH AND SOCIAL DEVELOPMENT SECTORAL  
BARGAINING COUNCIL – LIMPOPO**

24-08-2023

## What is happening at Limpopo PHSDSBC?

### Payment of parking fees at health institutions

The PSA received complaints from members regarding payment of parking at various health institutions. At the heart of the complaints was the inconsistency where some are not paying whilst others are expected to pay. Employees also indicated that it is unfair to be expected to pay any amount whilst their cars are either parked under trees or at unmarked parking areas. Subsequently, the PSA engaged the employer who indicated that parking tariffs are regulated by Departmental Revenue number 9/2023, issued on 31 March 2023. It was also apparent that some health institutions have not implemented the said circular, which led to members' complaints when they compared themselves with colleagues at institutions where the circular was not implemented. The employer undertook to investigate the matter and accordingly correct the situation. It remains the contention of the PSA that members who park under trees and at unmarked parking spaces cannot be expected to pay. The employer must demarcate parking areas including the opened and uncovered areas so that it is clear to employees that the space is allocated for parking before implementing payment of parking fees.

In terms of the said circular, parking fees will be as follows:

- Parking open air – R25
- Parking shaded net – R42
- Parking shaded zink – R63
- Parking garage type – R84
- Parking garage type with security gate/door – R125

Members are advised to engage with the employer pertaining to the category of parking that is available and ensure compliance to avoid situations that are already occurring in other institutions where they are denied access.

### Performance Assessment Moderation: Department of Social Development

Members are unaware that moderations are underway where PSA shop stewards are also observing to ensure correct implementation of the PMDS policy. Shop stewards noted that members are not motivating their performance scores despite the moderating committees as non-compliance will affect their grade progression as well as pay progression, which can be avoided.

Members will be informed of developments.

Employees who wish to join the PSA can contact Lawrence Muvhango on 082 880 8995 / [lawrence.muvhango@psa.co.za](mailto:lawrence.muvhango@psa.co.za) or Paulina Moloto on 082 880 8957 / [paulina.moloto@psa.co.za](mailto:paulina.moloto@psa.co.za).

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