

FOR PSA MEMBERS: **LIMPOPO GENERAL PUBLIC SERVICE SECTORAL BARGAINING COUNCIL (GPSSBC)**

08-06-2023

Feedback: Special GPSSBC Chamber meeting – 6 June 2023

Department of Public Works, Mopani District: Allegations of corruption in EPWP recruitment

The PSA previously approached the Department of Public Works regarding allegations of corruption and nepotism during the selection and recruitment of EPWP posts. Allegations included failure by the Mopani District Office to advertise EPWP posts, appointing and re-appointing friends and family members when contracts expired, and appointments from outside the municipal ward. It was resolved that a task team comprising of labour and the employer be established to investigate the allegations.

Limpopo Provincial Treasury: Minimum requirement of undergraduate qualification NQF level 7 for posts of Assistant and Deputy Director

Members will recall that the employer advertised posts of Deputy and Assistant Director with the minimum educational requirement of NQF level 7 undergraduate qualification, whereas in other departments the requirement is NQF level 6. The employer issued a circular, dated 29 May 2023, directing that all Assistant and Deputy posts in Corporate Service Program 1, and other posts providing support services regardless of the program, should be advertised with an undergraduate qualification (NQF level 6) and that core posts that will still be advertised with NQF 7 requirements as determined by job evaluation will still be pursued. The PSA is of the opinion that the Limpopo Provincial Administration must advertise core posts with NQF 6 requirements as in Free State, Gauteng, and National Treasury.

Department of Agriculture: Alleged incorrect implementation of Resolution 3/2009

As reported previously, the PSA is representing several members who are affected by the employer's intention to recover alleged overpayments from the salaries of 77 employees affected by alleged irregular translations implemented with effect from July 2009. It was resolved that the employer would approach the DPSA to assist parties with the matter.

Employees that wish to join the PSA should contact Paulina Moloto on 082 880 8957, Lawrence Muvhango on 082 880 8995 or contact the PSA Provincial Office in Limpopo on (015) 295 0500.

GENERAL MANAGER