

FOR PSA MEMBERS: LIMPOPO DEPARTMENT OF AGRICULTURE, LAND REFORM, AND  
RURAL DEVELOPMENT (DALRRD)

22-03-2023

## Update: Erroneous implementation of Occupational-Specific Dispensation (OSD): Limpopo DALRRD

It was previously reported that the PSA has noted with concern that the employer served employees with letters from the Department of Agriculture that they were erroneously translated from non-OSD to OSD, effective from 1 July 2009. As a result, the employer intends to reverse the implementation. The reversal will change the post designation from OSD to non-OSD that is Scientist Production B to Agricultural Advisor. The recovery of overpayment will be done in terms of Chapter II 5 (7) of the *Public Service Act*.

The PSA wrote a letter to the employer, requesting an urgent meeting to find an amicable way to resolve the matter. During the discussion, the PSA's view was that the employer did not do due diligence in investigating the matter and that all processes must be put on hold pending the engagement. The employer remained adamant that all the internal processes have been followed and that it will proceed with the administrative part of the internal process.

Members must note that a list of affected members has been received and the PSA is in consultation with the internal legal services for further action. Members will be informed of developments.

Employees who wish to join the PSA can contact Paulina Moloto on 082 880 8957, Lawrence Muvhango on 082 880 8995 or the PSA Provincial Office on (015) 295 0500.

GENERAL MANAGER