

FOR PSA MEMBERS: **LOCAL GOVERNMENT SECTOR EDUCATION TRAINING AUTHORITY (LGSETA)**

10-03-2023

Feedback: Bargaining Forum meeting – 7 March 2023

A meeting was held on 7 March 2023 where the following issues were discussed:

Organisational re-design

The PSA raised grave concerns regarding the organisational re-design process that is taking place and that the employer has not brought this matter to the Bargaining Forum for consultation but instead is having information-sharing meetings with shop stewards and referring to those meetings as consultations. The PSA demanded that the entire process be kept in abeyance to allow for meaningful consultation in the Bargaining Forum. The employer agreed to keep the process in abeyance to allow for consultation and committed to make a written undertaking to labour to that effect by 10 March 2023.

2023/24-salary negotiations

The PSA demanded to be provided with dates for the salary negotiations because it has long submitted its demands for the coming financial year. The employer indicated that it was in the process of procuring the services of an independent facilitator to chair the negotiations. After deliberations, parties agreed to reserve the following 22, 23 and 24 March 2023 for negotiations.

Members are aware that the PSA tabled demands for a 10%-salary increase across-the-board, R1 000 transport allowance for employees in the bargaining unit and bonus incentives for workers in line with individual performance. The PSA will continue to put pressure on the employer to prioritise salary negotiations with a view to have the salary increase implemented in April 2023 in line with the conditions of service of employees.

Members will be informed of developments.

Employees who want to join the PSA can visit the PSA's website (www.psa.co.za), send an email to ask@psa.co.za, or contact PSA Provincial Offices.

GENERAL MANAGER