

FOR PSA MEMBERS: LIMPOPO GAMBLING BOARD (LGB)

26-10-2023

## Update: Wage demand for 2024/2025

Members are aware that the PSA was mandated to table the salary demands for 2024/2025 financial year as early as 8 August 2023. Upon conclusion of internal processes, the PSA tabled the demands on 28 August 2023. The employer acknowledged the demands and undertook to provide details pertaining to the demands upon conclusion of the internal processes and to date the PSA is still waiting.

Members are reminded that the as per your mandate from the meeting on 8 August 2023, the PSA tabled the following demands:

- Salaries be increased by 13% plus 1.5% progression as per the policy.
- Pension be adjusted by a further 2.5%.
- Cell phone allowance be increased by average percentage of CPI inflation of the past 12 months from the date the agreement is signed and if the average percentage is less than the actual inflation, the actual inflation takes precedence plus 1%.
- Danger allowance for qualifying employees be increased by average percentage of CPI inflation of the past 12 months from the date the agreement is signed and if the average percentage is less than the actual, the actual inflation takes precedence plus 1%.
- Housing allowance be increased by average percentage of CPI inflation of the past 12 months from the date the agreement is signed and if the average percentage is less the actual inflation, the actual inflation takes precedence plus 1%.
- Car allowance policy be finalised by the end of December 2023, and its implementation date be communicated as this matter was previously deliberated upon.

The PSA has thus decided to engage the employer on this matter hence a meeting has been requested where the employer has been provided with the dates for their consideration. The PSA is available for the whole week of November from 6 – 10 and is waiting for the confirmation of the meeting.

Members will be informed of further developments.

Members are encouraged to submit any issues for negotiations and consultation to [kate.mamabolo@psa.co.za](mailto:kate.mamabolo@psa.co.za) or contact her on 082 880 2937.

Employees who wish to join the PSA can contact Lawrence Muvhango on 082 880 8995 or email [lawrence.muvhango@psa.co.za](mailto:lawrence.muvhango@psa.co.za) or Paulina Moloto on 082 880 8957 or email [paulina.moloto@psa.co.za](mailto:paulina.moloto@psa.co.za).

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