

FOR PSA MEMBERS: LIMPOPO GAMBLING BOARD (LGB)

23-05-2023

## What's happening at Limpopo Gambling Board?

### PSA tables 2023/24-salary demands for LGB

Members will recall that the PSA signed a recognition agreement with the Limpopo Gambling Board, which allows the PSA, amongst others, to negotiate conditions of employment and benefits on behalf of members. Following a members' meeting on 12 May 2023, members resolved to table the following demand with the employer:

- Salaries to be increased by 13% plus 1.5% progression as per the policy
- Cellphone allowance to be increased by CPI plus 1%
- Danger allowance for qualifying employees to be increased by CPI plus 1%
- Housing allowance to be increased CPI plus 1%
- Car allowance of R5 000 to be implemented for all qualifying employees

Based on the above, the PSA submitted the demands to the employer on 19 May 2023 for negotiations. The employer is to submit the demands to its Board that is sitting on 23 May 2023.

### Review: Human Resources Policies

It was previously reported that the employer tabled some four policies and further presented more and there are now 17 policies for review. The PSA requested the employer more time to submit inputs as the policies affect members' working conditions. For this reason, members are requested to forward inputs to the PSA shop steward or chief negotiator for the attention of [phillip.maponya@psa.co.za](mailto:phillip.maponya@psa.co.za) by **9 June 2023**. Members are welcome to also collective issues that need to be consulted to the attention of the PSA chief negotiator.

Members will be informed of developments.

Employees who wish to join the PSA can contact Lawrence Muvhango on 082 880 8995 / [lawrence.muvhango@psa.co.za](mailto:lawrence.muvhango@psa.co.za) or Paulina Moloto on 082 880 8957 / [paulina.moloto@psa.co.za](mailto:paulina.moloto@psa.co.za).

GENERAL MANAGER