

FOR PSA MEMBERS: **LIMPOPO GAMBLING BOARD (LGB)**

20-07-2023

## What is happening at Limpopo Gambling Board?

### PSA concludes Wage Agreement with the Limpopo Gambling Board (LGB)

Members will recall that the PSA tabled demands for salary increase and other benefits for negotiations with the entity on 19 May 2023.

On 19 June 2023 parties started with the first round of negotiations where the PSA presented their demands as per the mandate of members. The employer also presented an offer of 7,5% which PSA rejected and parties agreed that the LGB negotiating Team must go back to the Board to improve the offer and report back on 28 June 2023. Several meetings were postponed owing to the unavailability of the employers' representatives, forcing the PSA to approach the CEO who subsequently intervened. Subsequently, a meeting was scheduled for 10 July 2023 during which the employer came with an improved offer which parties agreed on, to increase salaries and benefits for all employees as follows:

- All employees be paid a salary adjustment of 8.5% from April 2023.
- Housing allowance, danger allowance and cell phone allowance be increased by 7.1% for all qualifying employees with effect from April 2023.
- The pension fund contribution of all employees be increased by 2.5% with effect from April 2023.
- Parties further agreed to discuss the matter regarding the R5000 car allowance for possible inclusion on the policy.
- Parties have further noted that the 1.5% pay progression has already been paid to the employees in line with the Human Resources Policies.

Members will be informed of further developments.

Members are urged to send all their issues to the Chief Negotiator, Mr Phillip Maponya at [Phillip.maponya@psa.co.za](mailto:Phillip.maponya@psa.co.za) / 082 880 8967.

Employees who wish to join the PSA can contact Lawrence Muvhango on 082 880 8995 or email [lawrence.muvhango@psa.co.za](mailto:lawrence.muvhango@psa.co.za) or Paulina Moloto on 082 880 8957 or email [paulina.moloto@psa.co.za](mailto:paulina.moloto@psa.co.za).

GENERAL MANAGER