



INFORMUS

SINCE 1920
still driven by
SERVICE EXCELLENCE

FOR PSA MEMBERS: **GAUTENG DEPARTMENT OF HEALTH-JHB METRO**

19-07-2023

Victory to PSA member

Unfair dismissal of PSA Member eventually withdrawn

A member working at the Johannesburg Metro District was unfairly dismissed in April 2023. The member was verbally informed by her manager and supervisor that she is no longer wanted in the premises of the employer due to an alleged misconduct case investigated against her. The PSA requested for the intervention of the employer, but the Labour Relations Officer failed to assist. An unfair suspension dispute was lodged, and the member was subsequently provided with a letter of termination of service. This created a concern and fear to other PSA members who thought that the PSA will not succeed in bringing its member back at work.

This matter was brought to the attention of the Head of Department (HOD) for intervention and an appeal was lodged against the termination of services of the member. On 18 July 2023, a letter from the MEC for Gauteng Department of Health was issued to confirm the withdrawal of the letter terminating the services of our member. Hope will now be restored among the PSA members that the PSA cares and works against the injustice towards its members.

Employees who work within the Johannesburg Metro District who are not PSA members are urged to join the PSA. Membership application forms can be obtained from a local shop steward, Ms Nomathemba Ngcobo. Alternatively, they can contact Sibusiso Ndzala on 082 8808964 or through e-mail on sibusiso.ndzala@psa.co.za

GENERAL MANAGER