

FOR PSA MEMBERS: **GAUTENG GENERAL PUBLIC SERVICE SECTORAL BARGAINING COUNCIL (GPSSBC)**

08-06-2023

Feedback: Gauteng GPSSBC Chamber meeting – 7 June 2023

PMDS payment

The PSA enquired about the PMDS payment for the 2022/23-financial year. The employer reported that it is finalising the performance assessment for the said performance year. It undertook to provide a detailed report on departments' progress at the next Chamber meeting.

Gauteng Provincial Departments: Building condition

Members are aware that the PSA stopped the employer to present a report after it became clear that the employer had not done proper work and just wanted to tick a box. The PSA takes the health and safety of workers very seriously and could not allow the employer to present the poor report. The report included 2018 information as it was not updated and was not a true reflection of the status. The PSA is aware of several buildings occupied by government departments that do not meet the required prescribed standards of health and safety. The employer was given until 19 June 2023 to provide a proper, detailed report and plan on the conditions of the buildings that must include, *inter alia*, relocation of staff out of the worst-affected buildings. The PSA, in the meantime, will identify buildings that are worse than others and engage the Department of Labour and Employment Inspectors to issue orders or even close the building, where needed. Members who are of the opinion that their buildings are unsafe must contact PSA Provincial Offices to address these matters.

Admins Function at E-gov

It came to labour's attention that there are serious issues with the processing of pensions, appointments, deductions, and cancellations *etc.* at departments. On enquiry at the departments, they place the blame on E-gov. This is no longer acceptable, and the Gauteng Province must act urgently to rectify the issues. The PSA demanded an action plan on the matter at the special meeting of 19 June 2023.

Members will be informed of developments.

Employees who want to join the PSA can visit the PSA's website (www.psa.co.za), send an email to ask@psa.co.za, or contact a PSA Provincial Offices - Organising Marketing Officers: Sibusiso Ndzala on 082 880 8964/sibusiso.ndzala@psa.co.za, Mandy Modise – 082 880 8952/mandy.modise@psa.co.za and Katlego Mooketsi – 082 880 8935/Katlego.mooketsi@psa.co.za

GENERAL MANAGER