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FOR PSA MEMBERS: **DEPARTMENT OF HIGHER EDUCATION AND TRAINING (DHET)**

14-03-2023

Victory for PSA members

Security Officials overtime payment

The PSA received complaints from Security Officials that they were not paid the double amount for overtime worked on Sundays and holidays. The matter was initially tabled at the DBC and later referred to the PSCBC for interpretation and/or application of Resolution 1/2007. In total, 19 Security Officials were affected by the non-payment of the overtime claimed. Only two Security Officials led evidence with regard to the payment of normal time and overtime worked on Sundays and holidays.

The Commissioner adjudicated the matter and ruled in favour of the PSA. He indicated that the DHET breached Resolution 1/2007 by failing to pay the 19 Security Officials the double overtime amount for working on Sundays and holidays. The Commissioner ordered that the DHET must pay the outstanding monies owed to the 19 Security Officials by 31 March 2023.

Members who require clarity about the *attached* arbitration award can contact joel.ntwampe@psa.co.za or peter.mngomezulu@psa.co.za for guidance and advice.

Employees who want to join the PSA can visit the PSA's website (www.psa.co.za), send an email to ask@psa.co.za or contact PSA Provincial Offices.

GENERAL MANAGER